

Job Success Formulas



Companies often hire the wrong candidates or fail to hire the best candidates because they don't have a systematic approach that measures ALL the qualifications and behavioral competencies needed to determine job success. Although most employers would agree on the importance of this, few companies have the time or expertise to create effective job success formulas.

Harrison Assessments solves this problem by providing more than 6000+ proven and pre-configured Job Success Formulas to help your company easily and accurately assess the eligibility and suitability factors that lead to job success.



The eligibility component of each Job Success Formula evaluates how applicants compare to the ideal levels of education, experience, and skills based on your specific needs.

The suitability component of each Job Success Formula evaluates how each applicant compares to a complete set of proven suitability factors that are specific to the job function. These customizable factors include attitudes, motivations, interpersonal skills, interests, work values, and work preferences.

The Job Success Formulas automatically generate interview scoring guidelines as well as specific behavioral interviewing questions. These guide the interviewer to obtain important insight related to the key job success factors as well as providing a consistent scoring method for each factor. The system provides sophisticated, yet easy-to-use, options for weighting, scoring and customizing Job Success Formulas to reflect a company's specific needs and core values.

Our Job Success Formulas, developed from 20 years research, provide a comprehensive structure that integrates all aspects of the hiring process into one final assessment score that measures each person against the IDEAL candidate for your company.

Start using Harrison Assessments' Solutions today and experience the power of our Job Success Formulas.

For more information on how
you can optimize your people
and your processes, please contact...

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